

PHILIP W. SUMNER LIMITED COMPANY HEALTH AND SAFETY POLICY STATEMENT

1:1. WRITTEN COMPANY HEALTH AND SAFETY POLICY STATEMENT OF INTENT:

- 1:1.1.** This is the written policy statement of Philip W. Sumner Limited (Will be referred to henceforth in this policy statement as the Philip W. Sumner Limited policy statement), with regard to health, safety and welfare at work, as required under the Health and Safety at Work Act 1974, section 2(3), and is relevant to all company employees in all areas where the company undertakes its operational and contractual business commitments.
- 1:1.2.** The company fully recognises that it is the essential and paramount objective of Philip W. Sumner Limited to ensure that every reasonably practicable measure is taken in order to ensure the health, safety and welfare of all of its employees.
- 1:1.3.** The company also fully recognises its duties and responsibilities, with regard to developing the capacity to undertake the following:-
- a.** To identify all foreseeable risks or hazards at the earliest possible time, by the compiling of a fully detailed general and specific task risk assessment record, and by constantly monitoring the effectiveness of this compiled general and specific task risk assessment record, with regard to any new risks or hazards that may become apparent.
 - b.** To eliminate, wherever it is reasonably practicable to do so, all identified risks or hazards that will affect its employees. In the event of this not being reasonably practicably possible, to control all risks and hazards that will affect its employees, by providing fully detailed information, instruction, training, supervision and operating under safe systems of work conditions at all times, for offices, sites, plant, machinery and all other equipment in use, to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of all of its employees, and to consult with external professional bodies in order to maintain a safe working environment.
 - c.** To constantly monitor information, instruction, training, supervision and operating safe systems of work conditions, to ensure that offices, sites, plant, machinery and any other equipment in use under its control, are maintained in a condition that is, as far as is reasonably practicable, safe and without risk, within the meaning of the Health and Safety at Work Act 1974.
 - d.** To fully encourage consultation and co-operation between employees and management with regard to all aspects of health, safety and welfare and to ensure that all employees are fully aware of their responsibilities under Section 7 of the Health and Safety at Work Act etc. 1974.

The Company Managing Director is the person responsible, by law, for health, safety and welfare within the company. The Company Managing Director is also responsible, as far as is reasonably practicable, for ensuring that adequate resources are made available for the purpose of health, safety and welfare within the company, thereby maintaining a safe, effective and efficient working environment.

Signature: _____

Re-Issue Date: 20th September 2008:

Name in Print: PHILIP W. SUMNER:

Position in Company: MANAGING DIRECTOR:

Policy Review Date: 20th September 2009: